



Connecticut Association of Boards of Education, Inc.

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**Testimony
submitted to the
Judiciary Committee
March 2, 2016**

**HB 5400 AN ACT CONCERNING THE DISCLOSURE OF CERTAIN EDUCATION PERSONNEL
RECORDS**

While the intent of this bill is laudable, CABE is concerned that the requirements and timelines provided in the bill will make it difficult for boards of education to make offers of employment in a timely manner. In addition, some of the language in section 2 is unclear, as there are references to a prohibition on a board of education offering employment to an applicant, as well as language enabling a board of education to "employ or contract with an applicant on a temporary basis" for a period not to exceed 90 days. The language with respect to substitute teachers provides that such individuals remain on the substitute teacher list as long as they are "continuously employed". As you know, many substitutes which have been screened by a board of education are employed on an intermittent basis, and would not meet the definition of "continuously employed". We urge you to streamline the provisions in this bill in a way that would enable boards of education to have information regarding whether an applicant has been found to have committed abuse or sexual misconduct, without impeding the hiring process.

Thank you for your continued support.